

Modern Slavery and Human Trafficking Statement

Introduction:

Conqorde Ltd is dedicated to preventing modern slavery and human trafficking in all aspects of our business and supply chains. This statement outlines the steps we have taken to ensure compliance with the Modern Slavery Act 2015 and reaffirms our commitment to ethical and transparent business practices.

1. Organization Structure and Business:

Conqorde Ltd specializes in consulting services for AI, business strategy, and digital transformations. Operating from our office in London, we work with clients across various industries, focusing on driving innovation and operational excellence.

2. Policies to Prevent Modern Slavery:

Conqorde Ltd has established policies to ensure ethical standards are upheld across our operations and supply chains:

- Code of Conduct: A strict prohibition on forced labor, human trafficking, and exploitation is embedded in our business practices.
- Supplier Code of Ethics: All partners and suppliers must comply with our ethical standards, including provisions against modern slavery.
- Whistleblowing Policy: Employees and partners are encouraged to report concerns regarding unethical practices, including suspected modern slavery, without fear of retaliation.

3. Due Diligence Processes:

Conqorde Ltd conducts due diligence to identify and mitigate risks of modern slavery in our supply chains, including:

- Assessing risks in regions and industries relevant to our operations.
- Requiring suppliers to confirm adherence to anti-slavery standards.
- Including anti-slavery clauses in contracts with suppliers and partners.

4. Risk Assessment and Mitigation:

We have implemented measures to minimize risks in high-priority areas:

- Conducting periodic reviews of supplier compliance.
- Engaging with partners to improve transparency and ethical practices in their supply chains.

5. Training and Awareness:

Conqorde Ltd provides training to employees and key stakeholders to enhance awareness and understanding of modern slavery risks. Our training includes:

- Recognizing signs of modern slavery.

- Reporting suspected violations through appropriate channels.
- Understanding responsibilities under the Modern Slavery Act.

6. Measuring Effectiveness:

We monitor and measure the effectiveness of our actions through:

- Regular supplier audits.
- Tracking reported violations and the resulting actions.
- Reviewing compliance data from our supply chain.

7. Commitment to Continuous Improvement:

Conqorde Ltd is committed to continually improving our policies and practices to combat modern slavery. This includes updating our risk assessments, training programs, and supplier engagement processes.

Approval:

This statement was approved by the Director of Conqorde Ltd and is signed on behalf of the company:

Date: 2022-10-21

James Larsson
Director
Conqorde Ltd

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