Conqorde Ltd Carbon Reduction Plan

1. Introduction Conqorde Ltd is committed to reducing its carbon footprint and achieving net-zero emissions in line with the UK Government's Net Zero Strategy and NHS sustainability targets. This Carbon Reduction Plan outlines our approach to measuring, managing, and mitigating carbon emissions across our operations and supply chain.

2. Company Information

- **Company Name**: Conqorde Ltd

- **Address**: Monomark House, 27 Old Gloucester Street, WC1N 3AX

- **Email**: james@conqorde.com

- **Phone**: +44 73 7932 3188

3. NHS Net Zero Commitment Conqorde Ltd fully aligns with the **NHS Net Zero Strategy**, committing to:

- Achieve **net zero for direct emissions (Scope 1 & 2) by 2040**.

- Achieve **net zero for indirect emissions (Scope 3) by 2045**.

- Support NHS suppliers in meeting sustainability obligations.

- Embed sustainability in all NHS-related contracts and procurement activities.

4. Compliance with NHS Procurement & Sustainability Requirements Conqorde Ltd adheres to: ✅ **NHS England Net Zero Supplier Roadmap** ✅ **NHS Carbon Reduction Plan Requirements (PPN 06/21)** ✅ **NHS Sustainability Reporting & Annual Progress Updates** ✅ **ISO 14001 Environmental Management System** ✅ **UK Government Net Zero Strategy & Science-Based Targets Initiative (SBTi)**

5. Baseline Emissions Footprint We are currently conducting a comprehensive emissions assessment to establish a baseline. This includes:

- **Scope 1**: Direct emissions from owned or controlled sources (e.g., fuel use).

- **Scope 2**: Indirect emissions from purchased electricity and heat.

- **Scope 3**: Indirect emissions from supply chain, business travel, and waste.

6. Carbon Reduction Initiatives Conqorde Ltd is implementing the following initiatives to lower emissions:

- **Energy Efficiency Improvements**: Upgrading to energy-efficient lighting, HVAC systems, and office equipment.

- **Renewable Energy Procurement**: Transitioning to **100% renewable electricity** by 2030.

- **Sustainable Transport**: Encouraging the use of electric vehicles and public transport.

- **Remote & Hybrid Work Policies**: Reducing commuting emissions through remote working.

- **Waste Reduction & Recycling**: Implementing circular economy principles.

- **Sustainable Procurement**: Partnering with suppliers who meet carbon reduction targets.

7. Emission Reduction Targets Our short-term and long-term targets include:

- **By 2025**: Reduce Scope 1 & 2 emissions by 30%.

- **By 2030**: Transition to 100% renewable energy and reduce Scope 3 emissions by 50%.

- **By 2040**: Achieve net-zero emissions in line with NHS commitments.

- **By 2045**: Achieve net zero across all supply chains and indirect emissions.

8. Supplier Compliance & NHS Procurement Alignment

- **All suppliers and subcontractors must comply with NHS Net Zero Supplier Roadmap**.

- **Suppliers must report annual carbon emissions and reduction progress**.

- **New contracts will require alignment with NHS sustainability policies**.

- **Regular audits to assess supplier compliance with NHS carbon reduction standards**.

9. Carbon Offsetting Measures To address unavoidable emissions, we will:

- Invest in **carbon offset programs** such as afforestation and renewable energy projects.

- Partner with verified carbon credit providers.

- Implement biodiversity projects to support ecosystem restoration.

10. Reporting & NHS Compliance Monitoring We will:

- Conduct **annual carbon footprint assessments**.

- Publish **sustainability reports** to track progress, including NHS-specific reporting.

- Align reporting with **PPN 06/21** requirements for NHS procurement tenders.

- Maintain **transparency in carbon reduction reporting and NHS contract compliance**.

11. Responsibility & Governance

- **Board-Level Oversight**: Carbon reduction is embedded into corporate governance.

- **Sustainability Lead**: Oversees implementation and compliance with NHS requirements.

- **Employee Engagement**: Training and participation in sustainability programs.

12. Review & Continuous Improvement This plan will be reviewed **annually** to ensure alignment with industry standards, NHS Net Zero Roadmap, and emerging best practices.